April 23rd 2025 Career Fair Student Prep Materials

Questions to ask employers:

**Below are some questions that we encourage students to go through and get some ideas about WHAT they should be asking employers.

About the Industry:

- 1. What are the most important skills needed to succeed in this field?
- 2. What is the typical career path for someone in this industry?
- 3. How do you see this industry evolving in the next 5-10 years?
- 4. What is the work environment like in this field?
- 5. Are there any certifications or special qualifications required to advance in this industry?

About Education and Training:

- 6. What type of education or degree is typically required for this career?
- 7. Are there any specific courses or programs you would recommend in high school or college to prepare for this field?
- 8. How important is hands-on experience or internships in this industry?
- 9. What are some common misconceptions about this career path or field of work?
- 10. How much of this work is learned on the job versus in the classroom?

About Job Responsibilities:

- 11. What does a typical day look like in your role or in this field?
- 12. What are the most rewarding and challenging aspects of working in this industry?
- 13.Is there room for creativity or innovation in this field?
- 14. How much collaboration or teamwork is involved in your job?
- 15. What kind of projects do people in this field typically work on?

About Growth and Advancement:

- 16. What opportunities for growth or advancement are available in this career?
- 17. How can someone stand out when applying for jobs in this field?
- 18. What advice would you give someone starting out in this industry?
- 19. How do you balance work and personal life in this field?
- 20. Are there opportunities to specialize or branch into different areas within the industry?

About the Hiring Process:

- 21. What does the hiring process typically look like for someone applying to jobs in this industry?
- 22. Are internships or apprenticeships important when looking for a job in this field?
- 23. How competitive is the job market for this career?
- 24. What are the most common mistakes applicants make when applying for jobs in

this industry?

25. How important is networking in securing a job in this field?

Personal Insights:

26. Why did you choose this career, and what do you love most about it?

27. What was your first job in this industry, and how did it help you get to where you are now?

28. What kind of work-life balance does this career typically offer?

29. What do you wish you had known when you started out in this industry?

30. Would you recommend this career to someone just starting out, and why?

Apprenticeship Based Questions:

- 31. What is the Term of Apprenticeship? (Ranges 3-5 years)
- 32. Where is the Apprenticeship School?
- 33. When/How often would I attend class? (Weekdays/Weekends, day/night, weekly/bi-weekly/monthly)
- 34. What are the Minimum Qualifications? (Diploma, Drivers License, Drug Tests, Physically Able)
- 35. When are you accepting applications? (Open Enrollment, bi-annually, annually)
- 36. What is the application/enrollment process? (Ranked pool of eligible vs. letter of intent)
- 37. Where can I learn more? How do I get started?

Utilizing SchooLinks to Prepare:

Below are some opportunities that students can use to explore different careers and opportunities prior to the Career Fair on SchooLinks.

SchooLinks Assessments: https://app.schoolinks.com/assessments

Exploring Career Clusters: https://app.schoolinks.com/careers/all-clusters

Career to Pathways Unit:

https://app.schoolinks.com/learning/8c7105a2-2ca4-4bb6-a026-afb61a5ad0ad

Career Cluster Overview:

https://app.schoolinks.com/learning/chapter/652dfa90-84d3-4460-9da2-689cebd08341

Employer Showcase: https://app.schoolinks.com/employer-showcase

VR Workplace Tours: https://app.schoolinks.com/virtual-tours